

# Diversity, Equity & Inclusion Training



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## Diversity, Equity and Inclusion (DEI)

- ❖ What is Diversity, Equity & Inclusion?
- ❖ Understanding Unconscious Bias
- ❖ Cultural Competency
- ❖ Preventing Discrimination & Harassment
- ❖ Microaggressions in The Workplace
- ❖ Bystander Intervention
- ❖ Workplace Diversity, Inclusion & Sensitivity (& corporate benefits)
- ❖ Diversity, Equity & Inclusion Compliance

*They key function of this training is to educate, provide awareness and initiate mindset change relating to Diversity, Equity and Inclusion. Most people have unconscious bias particularly in Japan where this is a single language, single culture country.*

## Benefits of Diversity, Equity and Inclusion

- ❖ Strategies for facilitating conversations regarding racism, privilege and power.
- ❖ DEI helps employees feel safe, respected and connected with a greater sense of belonging.
- ❖ Understand how implementing DEI can positively impact institutional awareness and growth.
- ❖ DEI compliance will enhance employee engagement, productivity and innovation.
- ❖ DEI becomes a part of a company's core values, which improves hiring and employee retention.
- ❖ Drive better business outcomes, customer loyalty and brand reputation.

*Lead your organizational growth with Diversity, Equity and Inclusion awareness & training.*