

Critical & Confidential Search

Confidential Search



Why is confidentiality important, and how does Strategic Consulting Japan manage this process effectively?

If an employee finds out they are being replaced, this can cost a company two year's in compensation or more.

In other cases, some companies don't want their competitors to know what they are doing in the market, especially in niche industries.

Keeping the market quiet while identifying the best talent for an organization is always our priority, and a service we excel at.

When executing a "confidential" replacement, we don't utilize any advertising, and the opportunity is only introduced in person to on-spec, interested candidates who have been thoroughly screened. All viable candidates are required to sign an NDA prior to disclosing our client's information.

Talented passive candidates respect this process and realize that we are also treating their private information with the same confidentiality.

Critical Search



Do you have critical hiring needs for your Japan business? Will hiring a nonperforming professional impact your bottom line?

Have you recently lost an important member of your team, are you expanding your team in Japan, or entering into a new market segments?

We have supported many companies their with "critical" hiring requirements, these are hires are either time-sensitive, or so important to their organization they require a dedicated expert to support the hiring process in a professional and accountable way.

Utilizing the "contingent" process leaves the hiring to chance without accountability to identifying the right professional in a timely fashion.

Our clients engage with us as every hire is important to the sucess of their business.

We limit the number of clients, and searches we execute at any given time, our strategy is to partner with our clients and offer an extremely high level of service with the best available talent available within the Japan market.